

Dress Code

Mid-America Union Conference
of Seventh-day Adventists

Dress Code

Mid-America Union employees are representative of our organization. The image we present in communication, conduct and appearance should positively represent our organization as professional and mission-focused.

Clothing should be **modest, clean and neat at all times**. It should fit appropriately and not be frayed or wrinkled. It should not be tight or form fitting. Shoes must be worn at all times.

The required dress code Monday through Thursday is professional casual, **with the exception of** our MAUC spring meeting week and our MAUC November year-end meeting week. On these days, the dress code is business professional. Please see the following pages for explanation.

Males

Acceptable male business professional dress:

Business suit with tie, dress shirt and tie with dress slacks, sport coat and tie with dress slacks.

Acceptable male professional casual dress:

Collared buttoned down shirt with dress pants, sweater over collared shirt with dress pants.

Dress socks must always be worn.

Non-acceptable male dress:

Denim pants/shirt, open shirt with T-shirt underneath, active wear, T-shirts, Polo shirts, cargo pants, khakis/dockers (no jean style exterior pockets).

ACCEPTABLE

Males



Business Suit
with Tie



Dress Shirt and
Tie with Dress
Slacks



Sport Coat and
Tie with Dress
Slacks



Collared Shirt
with Dress
Pants



Sweater,
Collared Shirt
and Dress Pants

NON-ACCEPTABLE

Males



Polo-type Shirt
with Dress
Pants



Denim Shirt
with Cargo
Pants



Open Shirt
with Khakis/
Dockers



Active Wear
with Denim



T-shirt with
Khakis/
Dockers

Females

Acceptable female business professional dress:

Business dress with sleeves, business suit skirt/slacks, blazer with dress slacks/business skirt, professional-looking sweater or blouse with sleeves, with or without a cardigan sweater with dress slacks/business skirt.

Acceptable female professional casual dress:

Dress with sleeves, sweater/blouse with sleeves and dress skirt, sweater/blouse with sleeves and dress pants or dress capris (no jean style exterior pockets).

Non-acceptable female dress:

Leggings, stretch pants, denim, casual capris with jean style exterior pockets, shorts, active wear, T-shirts, polo shirts, ponchos, sleeveless attire, mini-skirt/dress, dockers (no jean style exterior pockets).

ACCEPTABLE

Females



Business Suit
(Skirt or Pants)



Blazer with
Dress Slacks



Business Dress
with Sleeves
(Solid or
Patterned)

ACCEPTABLE

Females



Professional-looking Sweater with Business Skirt



Cardigan and Blouse with Dress Slacks



Blouse with Business Skirt



Sleeved Dress (Solid or Patterned)



Sleeved Sweater/ Blouse with Dress Skirt



Sleeved Sweater/ Blouse with Dress Slacks

Note: Any combination of the above is acceptable. If hosiery is worn by women, only professional styles are allowed.

NON-ACCEPTABLE

Females



Poncho with Leggings



Denim



Capris/Shorts



T-shirt with Active Wear



Sleeveless Attire



Mini-skirt/ Dress

Footwear

Male acceptable footwear: Loafers with or without buckle and lace tie-up dress shoes

Male non-acceptable footwear: Sandals, flip-flops, boat shoes, hiking boots, sneakers/tennis shoes

Female acceptable footwear: Dress flats, loafers, slingbacks, peep toes, pumps, sandals

Female non-acceptable footwear: Flip flops (shoes with thong between toes), flashy stilettos, sneakers/tennis shoes

ACCEPTABLE



Flat



Loafer



Slingback



Peep toe



Pump



Loafer



Buckle



Lace



Sandal



Sandal

NON-ACCEPTABLE



Flip Flop/Thong



Flashy Stiletto



Sandal/Flip Flop



Boat Shoe



Hiking Boot



Sneaker/
Tennis Shoe